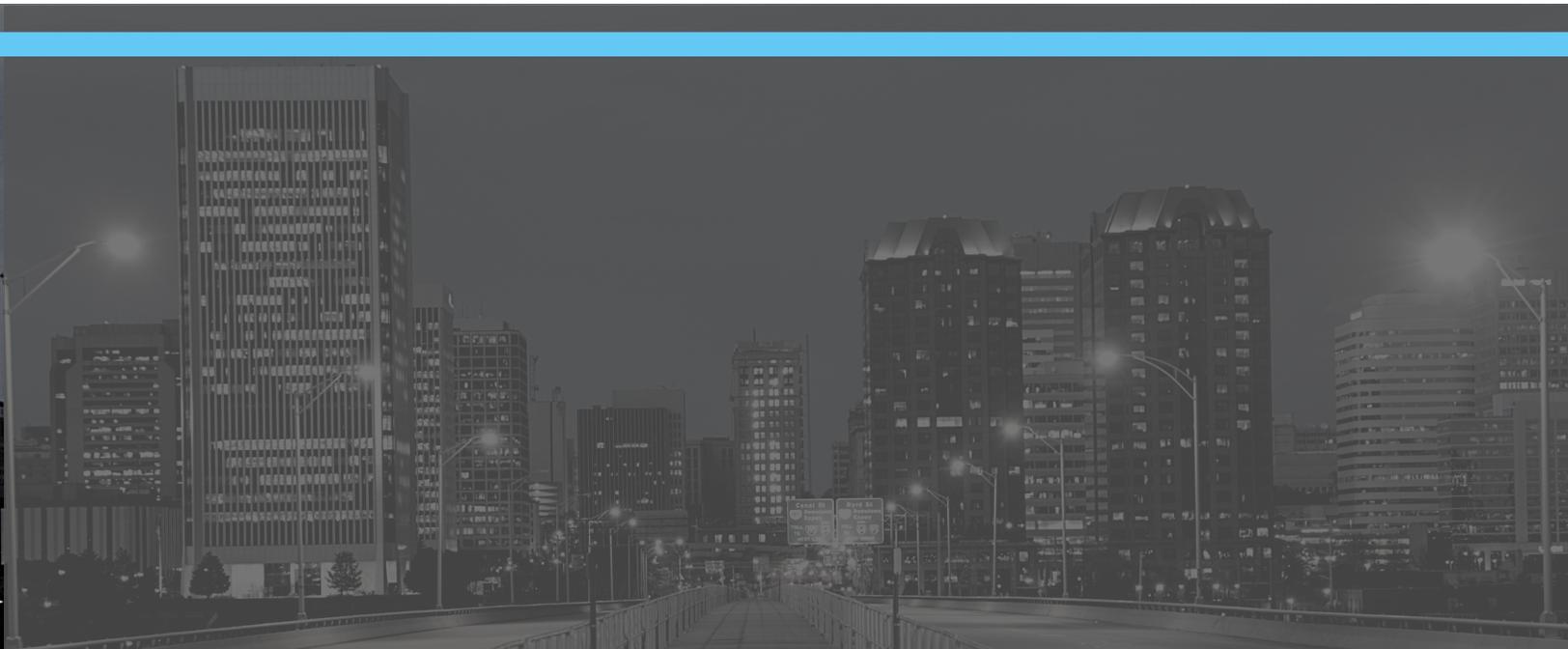


what's  
**NEXT**  
THE WAY CHURCH





What's Next is a two-step program that connects you more deeply to God, your purpose, and how you can use your gifts to serve God's Kingdom within and outside of The Way Church.

## **stepONE**

StepONE is done on your own time prior to stepTWO. It includes a personality assessment and a spiritual gifts assessment.

## **stepTWO**

Explore the mission and ministry of The Way Church and how your role in it is vital.

Delve into understanding God's purpose for your life, reveal your best fit in ministry, and find out how you can serve The Way Church and beyond.

**stepONE /**  
**Personality & Gifts**



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16	APPENDIX

# HOW TO TAKE THE PERSONALITY ASSESSMENT

Step 1: Answer each question under sections 1-4 by circling the number that best describes you. Allow yourself two to three minutes to complete this step before moving on to the other sections.

Step 2: Add the total of circled numbers for the five statements under each section. Write each total on the indicated total line for each section.

Step 3: Identify the group with the highest total number and the second highest total number to discover your dominant personality traits.

Box 1 = "D" Personality

Box 2 = "I" Personality

Box 3 = "S" Personality

Box 4 = "C" Personality

Write your predominant personality traits sequence in the top right hand of the corner (DI, ID, SC, CD, etc.).

Step 4: Read the description of your most predominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CD, etc.).

# PERSONALITY ASSESSMENT

1. TOTAL \_\_\_\_\_

MY PERSONALITY / LEADERSHIP STYLE \_\_\_\_\_

	Never	Rarely	Sometimes	Often	Always
I am assertive, demanding, and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks more than others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5

2. TOTAL \_\_\_\_\_

Never Rarely Sometimes Often Always

	Never	Rarely	Sometimes	Often	Always
I enjoy influencing and inspiring other people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval	1	2	3	4	5

3. TOTAL \_\_\_\_\_

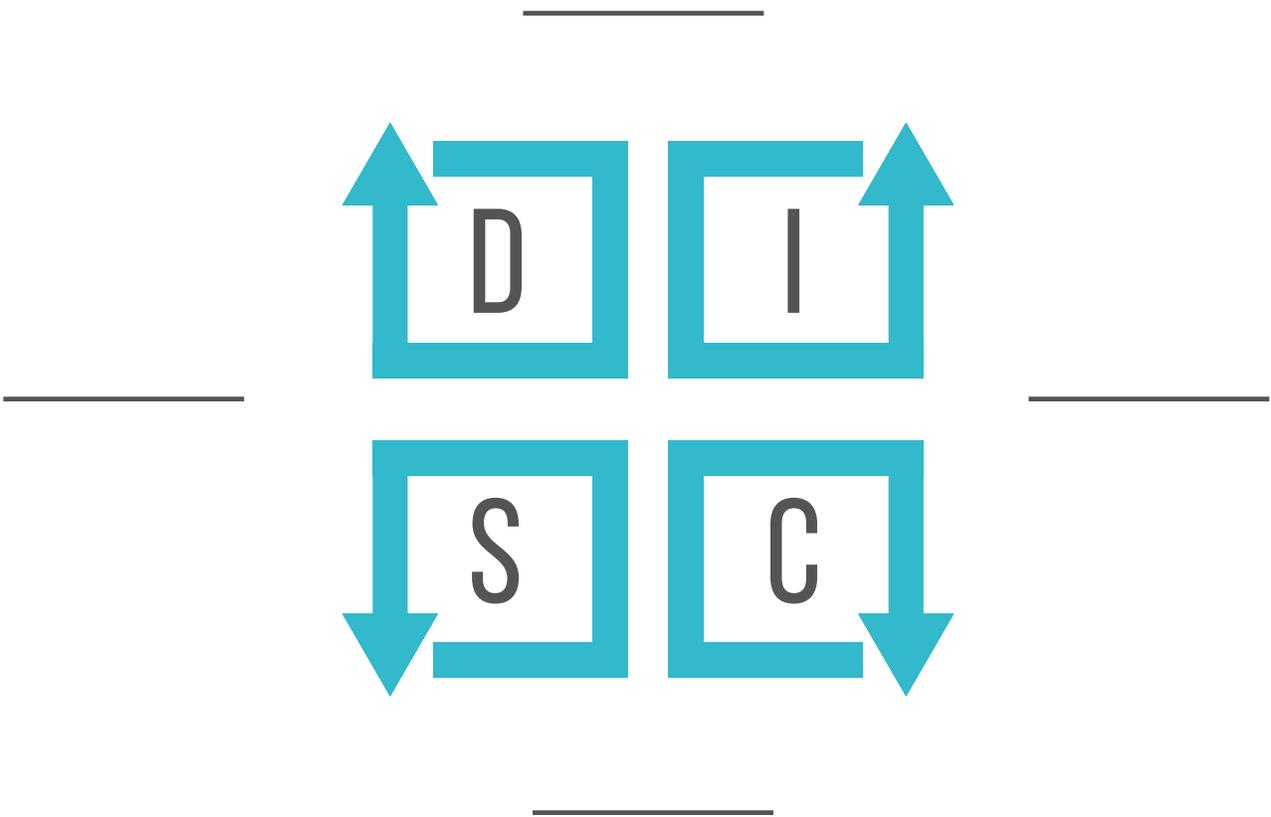
Never Rarely Sometimes Often Always

	Never	Rarely	Sometimes	Often	Always
I thrive in consistent environments.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5

4. TOTAL \_\_\_\_\_

Never Rarely Sometimes Often Always

	Never	Rarely	Sometimes	Often	Always
I typically do not take big risks.	1	2	3	4	5
I love tasks, order, and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5



"I will praise you because I have been remarkably and wondrously made.  
Your works are wondrous, and I know this very well."  
PSALM 139:14

## ABOUT YOUR PERSONALITY / LEADERSHIP STYLE

**D** We are direct and decisive. We are risk takers and problemsolvers. We are more concerned with completing tasks and winning than we are with gaining approval from people. Though the internal drive tends to make us insensitive to those around us, “D”s are not afraid to challenge the status quo, and we thrive when it comes to developing new things. We need discipline to excel, and respond to direct confrontation. Our greatest fear is to be taken advantage of, and even despite our possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—we place a high value on time and use our innovative thinking to accomplish difficult tasks and conquer challenges.

**D** We are curious conclusers who place emphasis on the bottom line and work hard to reach our goals. We are more determined than we are inspirational, yet our high expectations and standards for ourselves and those around us typically cause us to make quite an impact, motivating others to follow us. We have an array of interests and can become distracted by taking on too many projects. We often need to focus, prioritize, and simply slow down. Because we thrive on activity and forward motion, we like to accomplish tasks through a large number of people.

**I** Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)

**D** We are achievers with an ability to persevere. We are more active than passive, but possess a kind of calm sensitivity and steadiness that makes us good leaders. We seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. We strive to accomplish goals with fierce determination that comes from strong internal drive, but we could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships. **S** Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)

**D** We are challengers that can either be determined students or defiant critics. Being in charge is important to us, yet we care little about what others think as long as we get the job done. We have a great deal of foresight and examine every avenue to find the best solution. We prefer to work alone. Though we fear failure and the lack of influence, we are motivated by challenges and can often be excellent administrators. We can benefit from learning to relax and paying more attention to people.

Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)

**I** We are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—we tend to be creative problem solvers and excellent encouragers. We often have a large number of friends, but we can become more concerned with approval and popularity than with getting results. Our greatest fear is rejection, but we thrive when it comes to motivating others. Our positive sense of humor helps us negotiate conflicts. Though we can be inattentive to details and poor listeners, we can be great peacemakers and effective teammates when we control our feelings and minimize our urge to entertain and be the center of attention. We value lots of human touch and connection.

**S** We are influential counselors who love people, and it's no surprise that people love us. We live to please and serve, and tend to be good listeners. Looking good and encouraging others is important to us, as is following through and being obedient. We often lack in the area of organization and can be more concerned with the people involved than we are with the task at hand. However, we can be center stage or behind the scenes with equal effectiveness, and we shine when it comes to influencing and helping others. Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)

**I** We are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. We excel in determining ways to improve production. We tend to be impatient and critical, and can also be overly persuasive and too consumed by the desire to win. We like to work inside the box, and we could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; we are generally dependable when it comes to paying attention to details and getting the job done.

Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)

**S** We are steady and more reserved. We do not like change, and thrive in secure, non-threatening environments. We are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Our greatest fear, however, is loss of security, and our possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. We can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, we need to be stronger and learn how to say “no.” We also like to avoid the limelight, but when given an opportunity to genuinely help others, we will gladly rise to the occasion. We feel most valued when we have truly helped someone.

**S**  
**D** We are quiet leaders who can be counted on to get the job done. We perform better in small groups and do not enjoy speaking in front of crowds. Though we can be soft- and hard-hearted at the same time, we enjoy close relationships with people, being careful not to dominate them. Challenges motivate us, especially ones that allow them to take a systematic approach. We tend to be determined, persevering through time and struggles. We benefit from encouragement and positive relationships.  
Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)

**S**  
**I** We are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, we have many friends because they accept and represent others well. Our social nature and desire to be likable and flexible makes us inclined to be overly tolerant and non-confrontational. We will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, we include others and inspire people to follow us. Words of affirmation go a long way with us, and with the right motivation, we can be excellent team players.  
Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)

**S**  
**C** We are diplomatic and steady, as well as detail-oriented. Stable and contemplative, we like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, we prefer to take our time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and we also need to be aware of the way we treat others. Operating best in precise and cause-worthy projects, we can be a peacemaker; this makes us a loyal team member and friend. Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)

**C** We are compliant and analytical. Careful and logical lines of thinking drive us forward, and accuracy is a top priority. We hold high standards and value systematic approaches to problem solving. Though we thrive when given opportunities to find solutions, we tend to ignore the feelings of others and can often be critical and down-right crabby. Verbalizing feelings is difficult for us, but when we are not bogged down in details and have clear-cut boundaries, we can be big assets to the team by providing calculated “reality checks.” Our biggest fear is criticism, and our need for perfection is often a weakness, as is our tendency to give in when in the midst of an argument. However, we are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. We value being correct.

**C**  
**I** We are attentive to the details. We tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, we enjoy both large and small crowds. Though we work well with people, we are sometimes too sensitive to what others think about us and our work. We could benefit from being more assertive and self-motivated. Often excellent judges of character, we easily trust those who meet our standards. We are moved by genuine and enthusiastic approval as well as concise and logical explanations. Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)

**C**  
**S** We are systematic and stable. We tend to do one thing at a time— and do it right. Reserved and cautious, we would rather work behind the scenes to stay on track; however, we seldom take risks or try new things and naturally dislike sudden changes in our environments. Precisionists to the letter, we painstakingly require accuracy and fear criticism, which we equate to failure. Diligent workers, our motivation comes from serving others. Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)

**C**  
**D** We are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, we do care about individual people but have a difficult time showing it. We often feel we are the only ones who can do the job the way it needs to be done, but because of our administrative skills, we are able to bring plans for change and improvements to fruition. We have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite our natural drive to achieve, we should concentrate on developing healthy relationships and simply loving people. Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2, 18)

# HOW TO TAKE THE SPIRITUAL GIFTS ASSESSMENT

**Step 1:** Respond to the spiritual gifts statements on the following pages by writing the number that indicates how each statement describes you in the blanks:

- 1 – Almost never
- 2 – Sometimes
- 3 – Almost always

Allow yourself six minutes to answer all questions before moving on to other steps.

**Step 2:** Add each line on page left to right and place the totaled number in the total column.

**Step 3:** Identify your three highest totaled numbers with the corresponding letter and the spiritual gift it represents (listed on the pages following the assessment).

**Step 4:** Read about your gifts.

# DISCOVERING YOUR SPIRITUAL GIFTS

1. I like organizing services and events.
2. I am interested in starting new churches.
3. I enjoy working with my hands.
4. I can tell when someone is insincere.
5. I pray daily for people who don't know Jesus.
6. Encouraging others is a high priority in my life.
7. I trust God to provide for my daily needs.
8. I am passionate about financially investing in the Kingdom of God.
9. I look for opportunities to pray for the sick.
10. I enjoy doing little things that others typically do not enjoy.
11. I often have people over to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. I hurt when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the Gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or musical instrument.
19. Caring for the hurting is one of my highest priorities.
20. I get frustrated when people knowingly sin.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret what someone speaking in tongues is saying.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I like to help start new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly motivated by seeing people who don't know God be saved.
30. I come across as loving and caring.
31. Asking God for a list of seemingly impossible things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is possible and still happens.
34. Helping others is one of my greatest motivations.
35. Creating a warm and welcoming environment is important to me.
36. I am burdened to pray for situations affecting the world.
37. People come to me to learn more about God and the Bible.
38. I prefer to take the lead whenever possible.

# DISCOVERING YOUR SPIRITUAL GIFTS

39. I'm very sensitive to sad stories.

40. Miracles often happen when I'm nearby.

41. The idea of living in another country to benefit the Gospel is exciting to me.

42. I desire to serve the church through worship.

43. I enjoy connecting, caring for, and coaching others.

44. Confronting someone about a sin in their life is important to me.

45. It bothers me when people sit around and do nothing.

46. I share Biblical truth with others to help them grow.

47. I pray in tongues daily.

48. When I study Scripture, I receive unique insights from God.

49. Creating a task list is easy and enjoyable for me.

50. I am attracted to ministries that start new churches.

51. Building something with my hands is very satisfying to me.

52. I can pinpoint issues or problems quickly.

53. Sharing the Gospel with someone I do not know is exciting and natural for me.

54. I look for ways to encourage other people.

55. I trust that God has my back in every situation.

56. I want to make more money so that I can give more.

57. God has used me to bring healing to those who are sick.

58. Being a part of the process is fulfilling to me.

59. I tend to make total strangers feel at home.

60. People often ask me to pray for them.

61. I enjoy knowing Biblical details and helping others understand them, too.

62. I delegate responsibilities to accomplish tasks.

63. I am motivated to help people in need.

64. I have a constant hunger to see God's miraculous power.

65. I focus a lot on reaching the world for Christ.

66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.

67. I enjoy helping people who are going through a difficult time.

68. I enjoy hearing passionate and clear preaching of God's Word.

69. I like to do small things that others overlook.

70. I prefer to teach and study the Bible topically rather than verse by verse.

71. Praying in tongues is encouraging and important to me.

72. When faced with difficulty, I tend to make wise decisions.

1 Almost Never

2 Sometimes

3 Almost Always

Total

Gift

1.	_____	25.	_____	49.	_____	_____	A.	_____
2.	_____	26.	_____	50.	_____	_____	B.	_____
3.	_____	27.	_____	51.	_____	_____	C.	_____
4.	_____	28.	_____	52.	_____	_____	D.	_____
5.	_____	29.	_____	53.	_____	_____	E.	_____
6.	_____	30.	_____	54.	_____	_____	F.	_____
7.	_____	31.	_____	55.	_____	_____	G.	_____
8.	_____	32.	_____	56.	_____	_____	H.	_____
9.	_____	33.	_____	57.	_____	_____	I.	_____
10.	_____	34.	_____	58.	_____	_____	J.	_____
11.	_____	35.	_____	59.	_____	_____	K.	_____
12.	_____	36.	_____	60.	_____	_____	L.	_____
13.	_____	37.	_____	61.	_____	_____	M.	_____
14.	_____	38.	_____	62.	_____	_____	N.	_____
15.	_____	39.	_____	63.	_____	_____	O.	_____
16.	_____	40.	_____	64.	_____	_____	P.	_____
17.	_____	41.	_____	65.	_____	_____	Q.	_____
18.	_____	42.	_____	66.	_____	_____	R.	_____
19.	_____	43.	_____	67.	_____	_____	S.	_____
20.	_____	44.	_____	68.	_____	_____	T.	_____
21.	_____	45.	_____	69.	_____	_____	U.	_____
22.	_____	46.	_____	70.	_____	_____	V.	_____
23.	_____	47.	_____	71.	_____	_____	W.	_____
24.	_____	48.	_____	72.	_____	_____	X.	_____

# DISCOVERING YOUR SPIRITUAL GIFTS

## **A. Administration.**

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

Serve possibilities within and beyond The Way Church: Kids, Production, Setup/Takedown

## **B. Apostleship.**

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

Serve possibilities within and beyond The Way Church: Community Outreach, What's Next Team, Community Group Leadership

## **C. Craftsmanship.**

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

Serve possibilities within and beyond The Way Church: Kids, Production, Setup/Takedown, Community Outreach

## **D. Discernment.**

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

Serve possibilities within and beyond The Way Church: Correctional Ministry, What's Next Team, Kids, Prayer, Community Group Leadership, Guest Services

## **E. Evangelism.**

The gift of evangelism is the divine strength or ability to help non Christians take the necessary steps to becoming Christ followers.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

Serve possibilities within and beyond The Way Church: Correctional Ministry, Community Outreach, Prayer, Community Group Leadership

## **A. Exhortation.**

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

Serve possibilities within and beyond The Way Church: Correctional Ministry, Guest Services, What's Next Team, Kids, Parking Team, Community Group Leadership

# DISCOVERING YOUR SPIRITUAL GIFTS

## **G. Faith.**

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

Serve possibilities within and beyond The Way Church: All ministries

## **H. Giving**

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

Serve possibilities within and beyond The Way Church: Missions and Outreach

## **I. Healing**

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

Serve possibilities within and beyond The Way Church: First Responders, Prayer

## **J. Helps.**

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

Serve possibilities within and beyond The Way Church: Guest Services, Community Outreach, First Responders, What's Next Team, Parking Team

## **K. Hospitality**

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

Serve possibilities within and beyond The Way Church: Baptism, Guest Services, What's Next Team, Kids, Parking Team, Community Group Leader

## **L. Intercession**

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

Serve possibilities within and beyond The Way Church: Prayer, Community Group Leadership

# DISCOVERING YOUR SPIRITUAL GIFTS

## **M. Knowledge**

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God. Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

Serve possibilities within and beyond The Way Church: First Responders, Prayer, Community Group Leadership, Guest Services

## **N. Leadership**

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea. Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

Serve possibilities within and beyond The Way Church: Community Group Leadership, All Teams

## **O. Mercy**

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

Serve possibilities within and beyond The Way Church: Community Outreach, Community Group Leadership, Prayer, Guest Services

## **P. Miracles**

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

Serve possibilities within and beyond The Way Church: Community Outreach, First Responders, Prayer

## **Q. Music/Worship**

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

Serve possibilities within and beyond The Way Church: Kids, Worship, Production, Community Group Leadership

## **R. Pastor/Shepherd**

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

Serve possibilities within and beyond The Way Church: Community Outreach, What's Next Team, Kids, Community Group Leadership, Guest Services

# DISCOVERING YOUR SPIRITUAL GIFTS

## **T. Prophecy**

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

Serve possibilities within and beyond The Way Church: Prayer, Community Group Leadership

## **U. Service**

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

Serve possibilities within and beyond The Way Church: Guest Services, Baptism, Community Outreach, What's Next Team, Setup/Takedown

## **V. Teaching**

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

Serve possibilities within and beyond The Way Church: Teaching, Community Group Leadership, What's Next Team

## **W. Tongues (and Interpretation)**

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

Serve possibilities within and beyond The Way Church: Prayer, Community Group Leadership

## **X. Wisdom**

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

Serve possibilities within and beyond The Way Church: Community Outreach, Worship, Prayer, Community Group Leadership, Guest Services

# Appendix

# OUR BELIEFS

## **The Bible**

The Holy Bible was written by men divinely inspired and is God's revelation of Himself to man. It is a perfect treasure of divine instruction. It has God for its author, salvation for its end, and truth, without any mixture of error, for its matter.

## **God**

There is only one true and living God. He is an intelligent, spiritual, and personal Being, the Creator, Redeemer, Preserver, and Ruler of the universe. God is infinite in holiness and all other perfections. God is all powerful and all knowing; and His perfect knowledge extends to all things, past, present, and future. To Him we owe the highest love, reverence, and obedience. The eternal triune God reveals Himself to us as Father, Son, and Holy Spirit, with distinct personal attributes, but without division of nature, essence, or being.

## **God the Father**

God as Father reigns with providential care over His universe, His creatures, and the flow of the stream of human history according to the purposes of His grace. He is all powerful, all knowing, all loving, and all wise. God is Father in truth to those who become children of God through faith in Jesus Christ. He is fatherly in His attitude toward all men.

## **God the Son**

Christ is the eternal Son of God. In His incarnation as Jesus Christ He was conceived of the Holy Spirit and born of the virgin Mary. Jesus perfectly revealed and did the will of God, taking upon Himself human nature with its demands and necessities and identifying Himself completely with mankind yet without sin. He honored the divine law by His personal obedience, and in His substitutionary death on the cross He made provision for the redemption of men from sin. He was raised from the dead with a glorified body and appeared to His disciples as the person who was with them before His crucifixion. He ascended into heaven and is now exalted at the right hand of God where He is the One Mediator, fully God, fully man, in whose Person is effected the reconciliation between God and man. He will return in power and glory to judge the world and to consummate His redemptive mission. He now dwells in all believers as the living and ever-present Lord.

## **God the Holy Spirit**

The Holy Spirit is the Spirit of God, fully divine. He inspired holy men of old to write the Scriptures. Through illumination He enables men to understand truth. He exalts Christ. He convicts men of sin, of righteousness, and of judgment. He calls men to the Saviour, and effects regeneration. At the moment of regeneration, He baptizes every believer into the Body of Christ. He cultivates Christian character, comforts believers, and bestows the spiritual gifts by which they serve God through His church. He seals the believer unto the day of final redemption.

## OUR BELIEFS

### **Man**

Man is the special creation of God, made in His own image. He created them male and female as the crowning work of His creation. The gift of gender is thus part of the goodness of God's creation. In the beginning man was innocent of sin and was endowed by his Creator with freedom of choice. By his free choice man sinned against God and brought sin into the human race. Through the temptation of Satan man transgressed the command of God, and fell from his original innocence whereby his posterity inherit a nature and an environment inclined toward sin. Therefore, as soon as they are capable of moral action, they become transgressors and are under condemnation. Only the grace of God can bring man into His holy fellowship and enable man to fulfill the creative purpose of God. The sacredness of human personality is evident in that God created man in His own image, and in that Christ died for man; therefore, every person of every race possesses full dignity and is worthy of respect and Christian love.

### **Salvation**

Salvation involves the redemption of the whole man, and is offered freely to all who accept Jesus Christ as Lord and Saviour, who by His own blood obtained eternal redemption for the believer. In its broadest sense salvation includes regeneration, justification, sanctification, and glorification. There is no salvation apart from personal faith in Jesus Christ as Lord.

### **The Church**

A New Testament church of the Lord Jesus Christ is an autonomous local congregation of baptized believers, associated by covenant in the faith and fellowship of the gospel; observing the two ordinances of Christ, governed by His laws, exercising the gifts, rights, and privileges investing in them by His Word, and seeking to extend the gospel to the ends of the earth. The New Testament speaks also of the church as the Body of Christ which includes all of the redeemed of all the ages, believers from every tribe, tongue, people, and nation.

### **Baptism & the Lord's Supper**

Christian baptism is the immersion of a believer in water in the name of the Father, the Son, and the Holy Spirit. It is an act of obedience symbolizing the believer's faith in a crucified, buried, and risen Saviour, the believer's death to sin, the burial of the old life, and the resurrection to walk in newness of life in Christ Jesus. The Lord's Supper is a symbolic act of obedience whereby members of the church, through partaking of the bread and the fruit of the vine, memorialize the death of the Redeemer and anticipate His second coming.

## MISSION STATEMENT

We exist to love God, love others, and make disciples who go to our neighbors and nations with the gospel of Jesus.

# OUR VALUES

## **Gospel**

The gospel is the foundation of who we are. It is what we teach, cling to, and live out for the glory of God.

## **Discipleship**

We believe that God's plan for reaching the world for Christ involves common people proclaiming the gospel, making disciples, and planting churches.

## **Community**

We believe that life is better together by God's design. We live this value out through weekly worship gatherings, Community Groups, and Discipleship Groups.

